



U.S. AIR FORCE

Air Force

# Reserve Command



**Your Air Force**  
**Reserve**

A faint, semi-transparent background collage featuring several military scenes: two soldiers in combat gear running through smoke, a large American flag, a C-17 Globemaster III transport aircraft on a tarmac with personnel, a man working at a computer workstation, and a man working on a large aircraft engine.

***Integrity - Service - Excellence***



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# Total Air Force



*We are one of nine major commands of the Department of the Air Force.*



**Air Force Materiel Command**



**Air Force Reserve Command**



**Air Education and Training Command**



**Air Mobility Command**



**Pacific Air Forces**



**United States Air Forces in Europe**



**Air Force Space Command**



**Air Force Special Operations**

**Command**

**Integrity - Service - Excellence**



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# Total Force

## Support

We have Reservists in all the major commands,  
and most Field Operating Agencies and Direct Reporting  
Units.





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# Vision/Mission



**n**

- **Vision Statement**
  - ***Citizen Airmen fully engaged in Global Vigilance, Reach and Power***
- **Mission Statement**
  - ***To provide Citizen Airmen to defend the United States and protect its interests through aerospace power***
  - ***“Bottom Line Mission”***
    - Meet today's Air Force requirements
    - Anticipate and meet tomorrow's Air Force requirements



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# Core Values



*I n t e g r i t y - S e r v i c e - E x c e l l e n c e*



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# Personnel

## ~~Breakdown~~

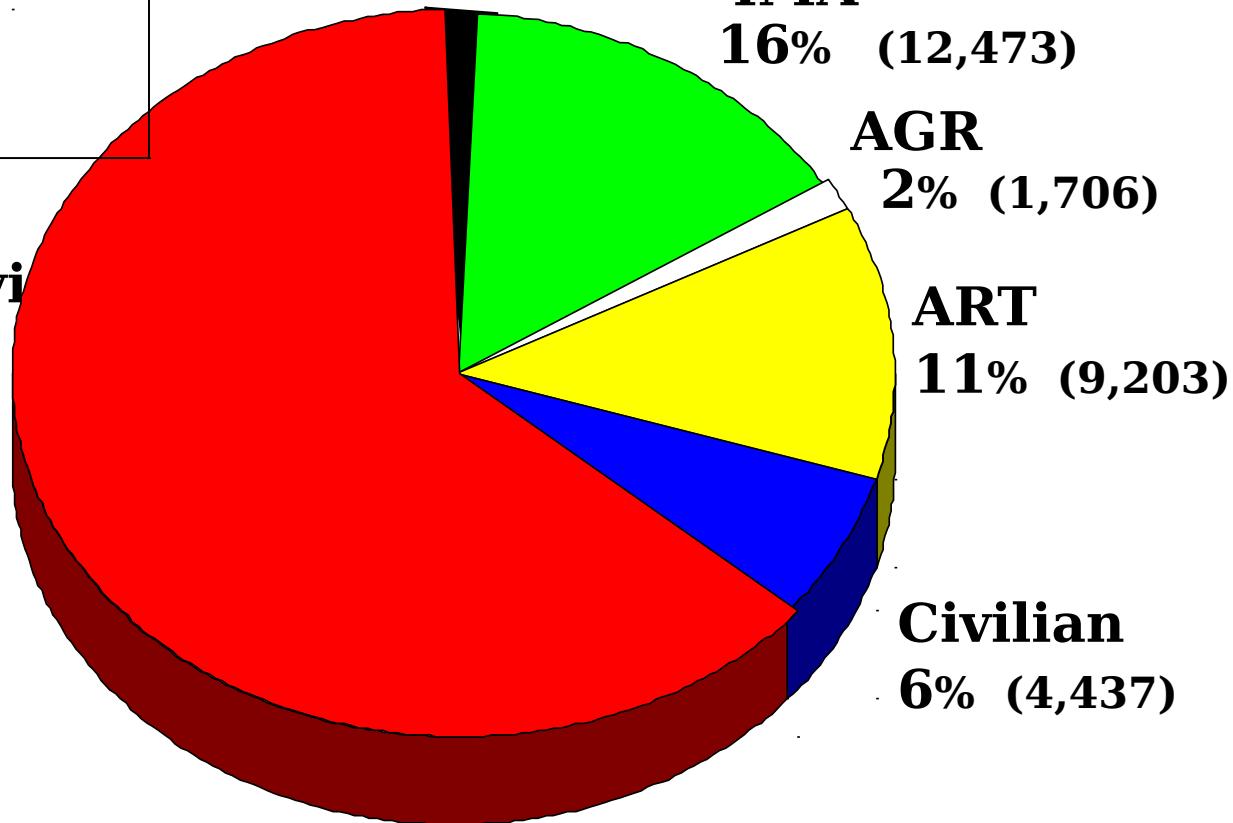
### Active Duty

**80,292+ Total**

**75,155+**  
**Reservists**

**Traditional  
Unit Reservi**

**64%**  
**(51,773)**



Current as of March 2004

**I n t e g r i t y - S e r v i c e - E x c e l l e n c e**



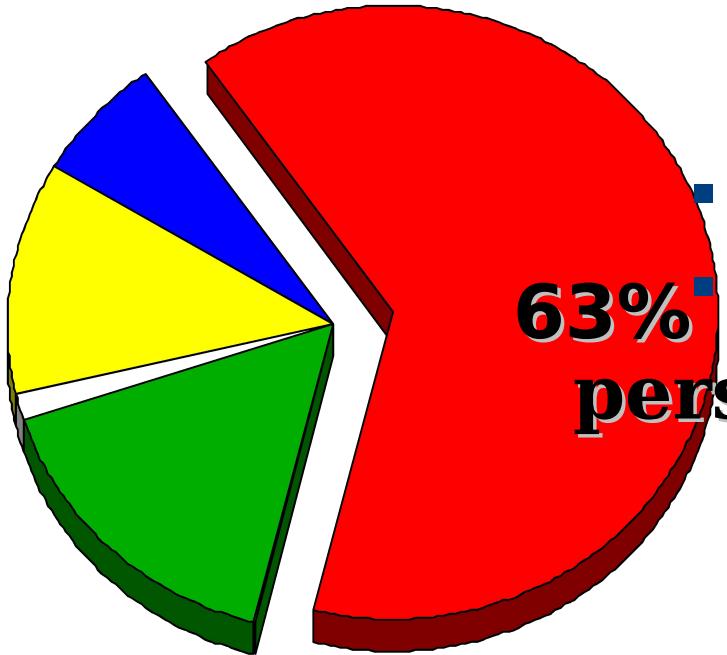
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# *Unit* ~~Reservists~~

## **“Traditional” Unit Reservists**

No longer one weekend per month/two weeks per year



- Located on active duty and Reserve bases
- Varied missions
- Deployed unit



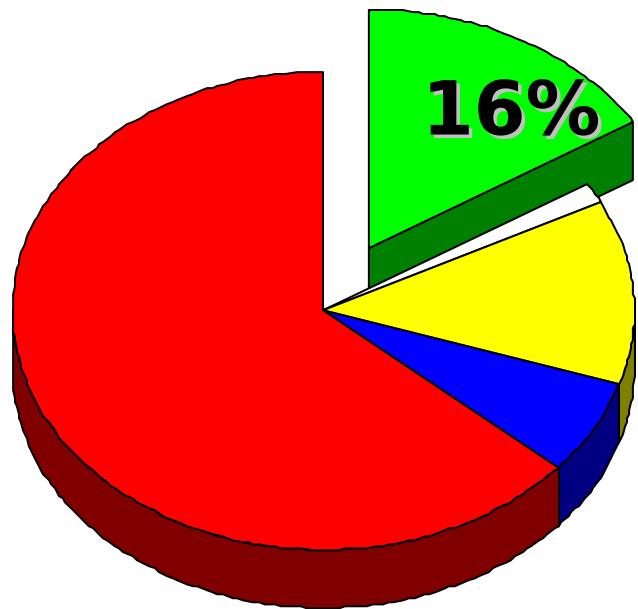
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**IMA**



**S**

# Individual Mobilization Augmentees



**12,916 personnel**

- Assigned to active duty units
- Backfill for counterparts
- Work during normal work week

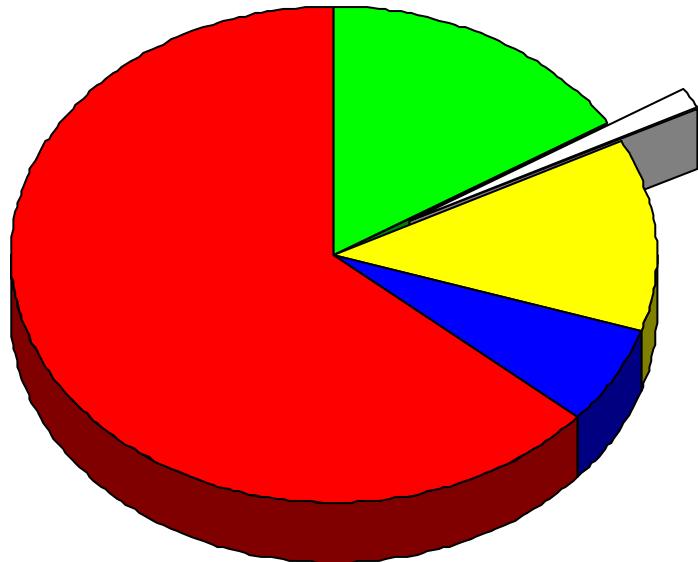


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# AGR Tour



## Active Guard and Reserve (Full-time active duty)



**2%      1,900  
personnel**

- **Voluntarily recalled**
- **Assigned to active duty headquarters**
- **Ensure Reserve resources are understood and used**

Current as of January 2005



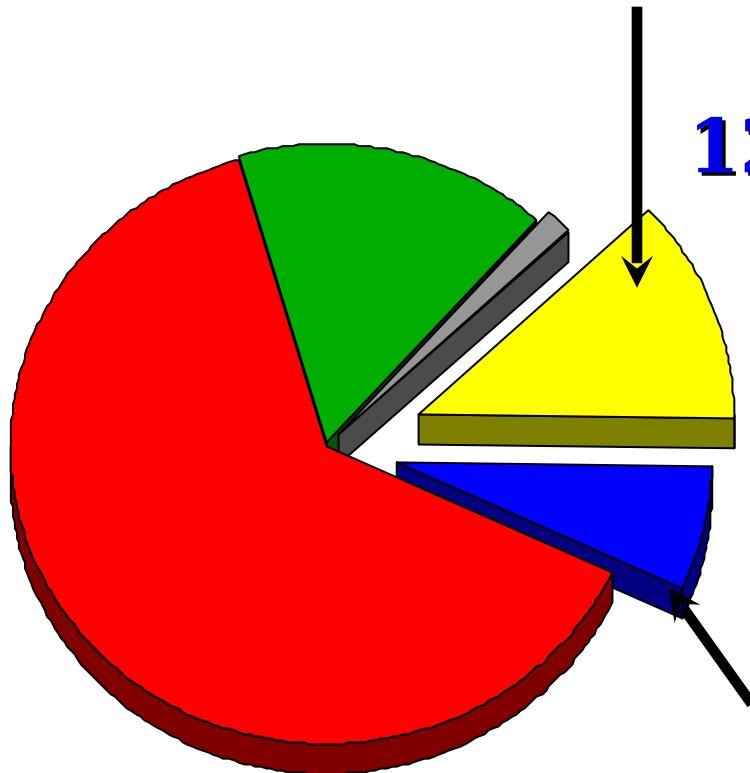
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# ART/Civilian



*n*

## Air Reserve Technician (ART)



**12 %    9,954 personnel**

- Full-time employees
- Day-to-day continuity
- Dual role civilian/reservist
- Responsible for unit training & maintaining unit readiness

**Civil Service**

**5 %    4,235 personnel**

Current as of January 2005

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# Dual Hat Concept



## **Lieutenant General John A. Bradley**



### **Chief of Air Force Reserve**

#### **Responsibilities:**

- Policy
- Planning
- Programming
- Budget
- Report to Congress

### **Commander, Air Force Reserve Command**

#### **Responsibilities:**

- Leadership
- Readiness
- Training
- Safety



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# *Delegation of Authority*



## **Office of Air Force Reserve Pentagon**



**HQ AFRC ★  
Robins AFB GA**

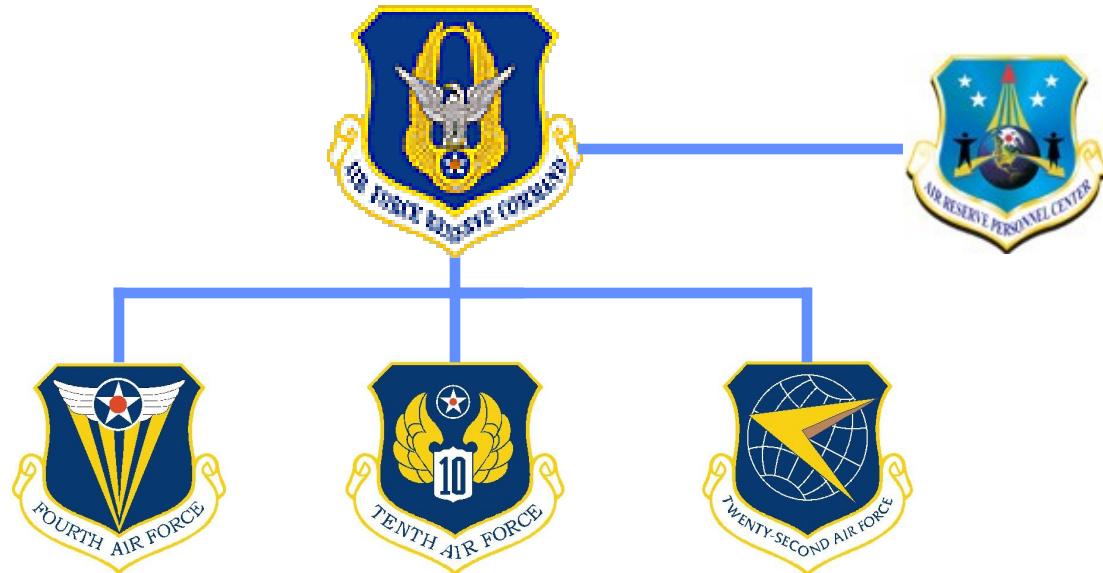
**AFRC Vice Commander -  
Oversees Daily Operation**

**Major General David Tanzi**





# Numbered Air Forces & Air Reserve Personnel Center



- NAFs administer/supervise unit program
- NAFs provide logistics support
- NAFs review/manage unit taskings
- NAFs ensure combat readiness
- ARPC maintains records on all RC members
- ARPC ensures **IMA** reservists are ready for mobilization and augmentation (Administrative Control)



# Reserve Flying Units

- **Unit-equipped**
  - ***Own their aircraft***
    - All fighter units
    - Some airlift and aerial refu
  - ***Self-contained***
- **Reserve Associate/Active Associate/ Embedded Associate**
  - ***Collocated with active duty units***
  - ***Share aircraft and responsibilities***

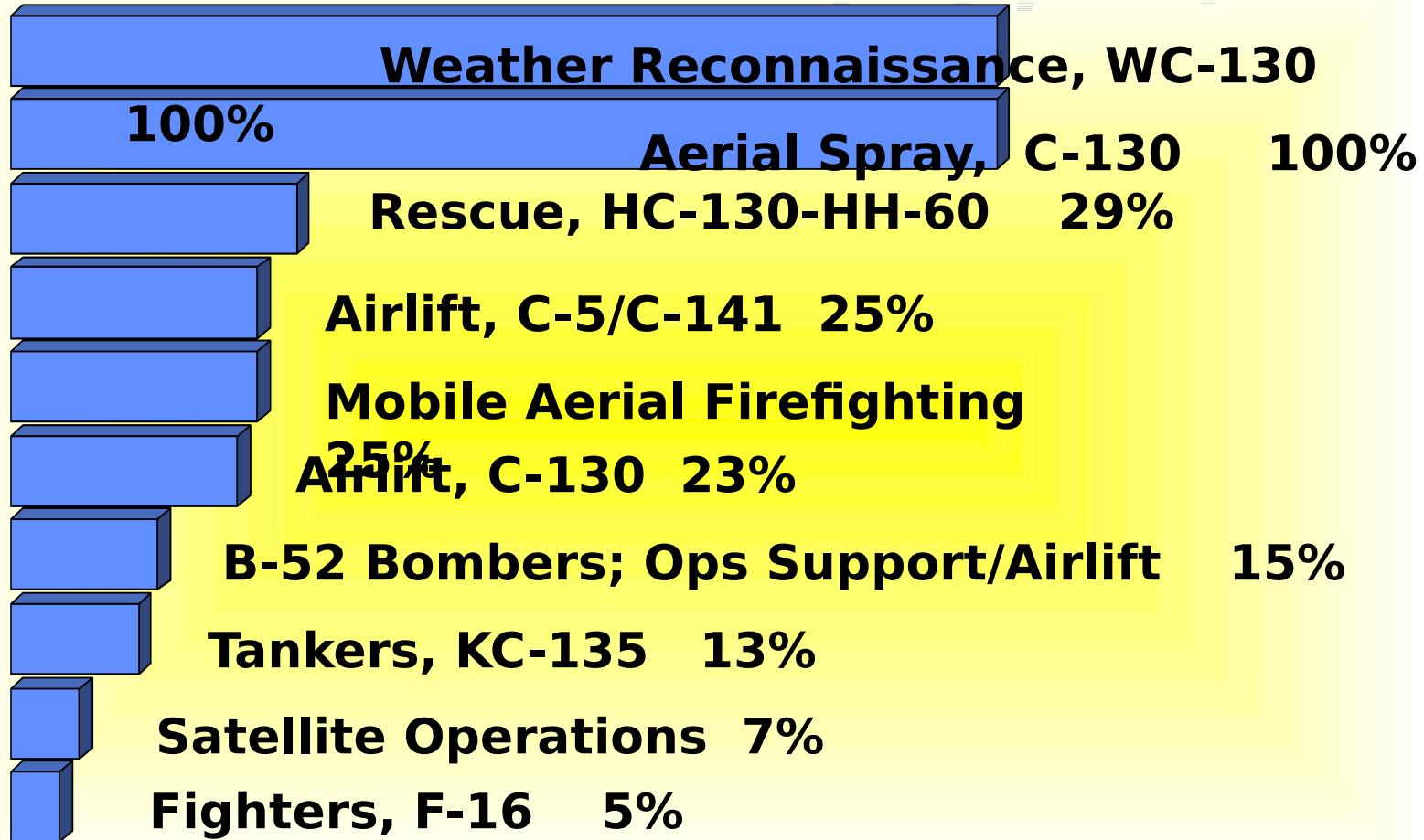




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# Flying (Unit Equipped)





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# Associate Units

- **Airlift**
  - **C-5B**
  - **C-17**
- **Air Refueling**
  - **KC-10A**
  - **KC-135R**
- **Airborne Warning**
  - **E-3 AWACS**
- **Aeromedical**
  - ***Aircraft of opportunity***
- **Training**
  - **T-37**
  - **T-38**
  - **T-1**
- **Special Operations**
  - **MC-130E**
  - **MC-130P**
- **Space**
  - ***DSP & GPS Satellites***
- **Fighters**
  - **F-16C/D**



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# *Flying (Reserve Associate)*



**Airborne Warning & Control    6%**

**AETC IP (T-38/T-37/T-1)**

**58% Special Operations, MC-130P**

**43% Airlift, C-5/C-141/C-17**

**45% Tanker, KC-10/KC-135**

**50%**



# *Flying (Active Associate)*



**AFRC possesses 100% of all CONUS MC-130Es  
Active force shares flying and maintenance**

**Percent of Reserve crew force mix**

**Deep Penetrating Tanker, MC-130E**

**60%**

**Talon Schoolhouse, MC-130E**

**100%**



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# Associate Program



- ***Associate Program advantages:***

- ***Mixture of active duty/Reserve crews***
- ***Share flying and maintenance responsibilities***
- ***Increases surge capability***
- ***Growth potential to expand Reserve mission***



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# Unique Missions

- Aerial Spray
  - *Oil Dispersant Entomology*
- Hurricane Hunters

53<sup>rd</sup> Weather Reconnaissance Sq



919th Special Operations Wing



- Deep Penetrating Tanker

910th Airlift Wing



- Space Shuttle Support

- Fire Fighters



301<sup>st</sup> Rescue Sq

302<sup>nd</sup> Airlift Wing



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# Space Missions



**Global Positioning System (GPS)**



**Defens  
e  
Suppor  
t  
Progra  
m  
(DSP)**

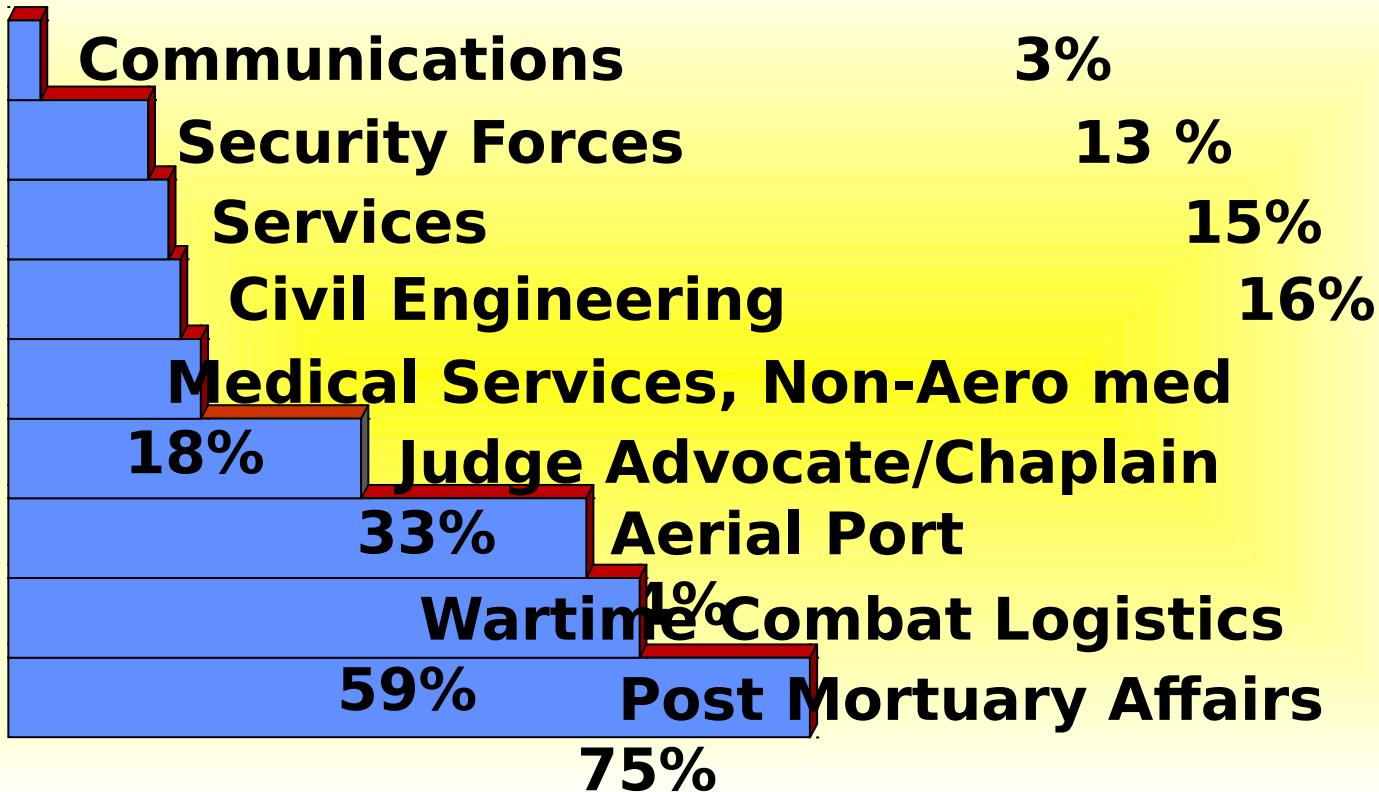


**Defense  
Meteorological  
Satellite  
Program  
(DMSP)**



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# Operational Support



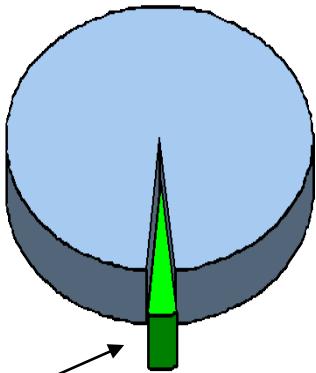


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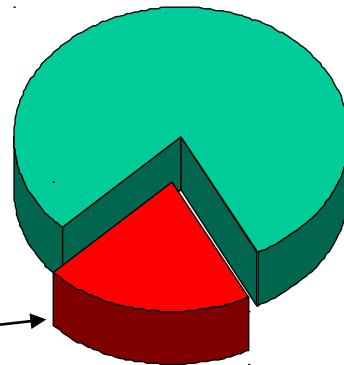
# *Cost Effective*

## Total Air Force Budget



**Reserve Budget 4%**

## Air Force Capability

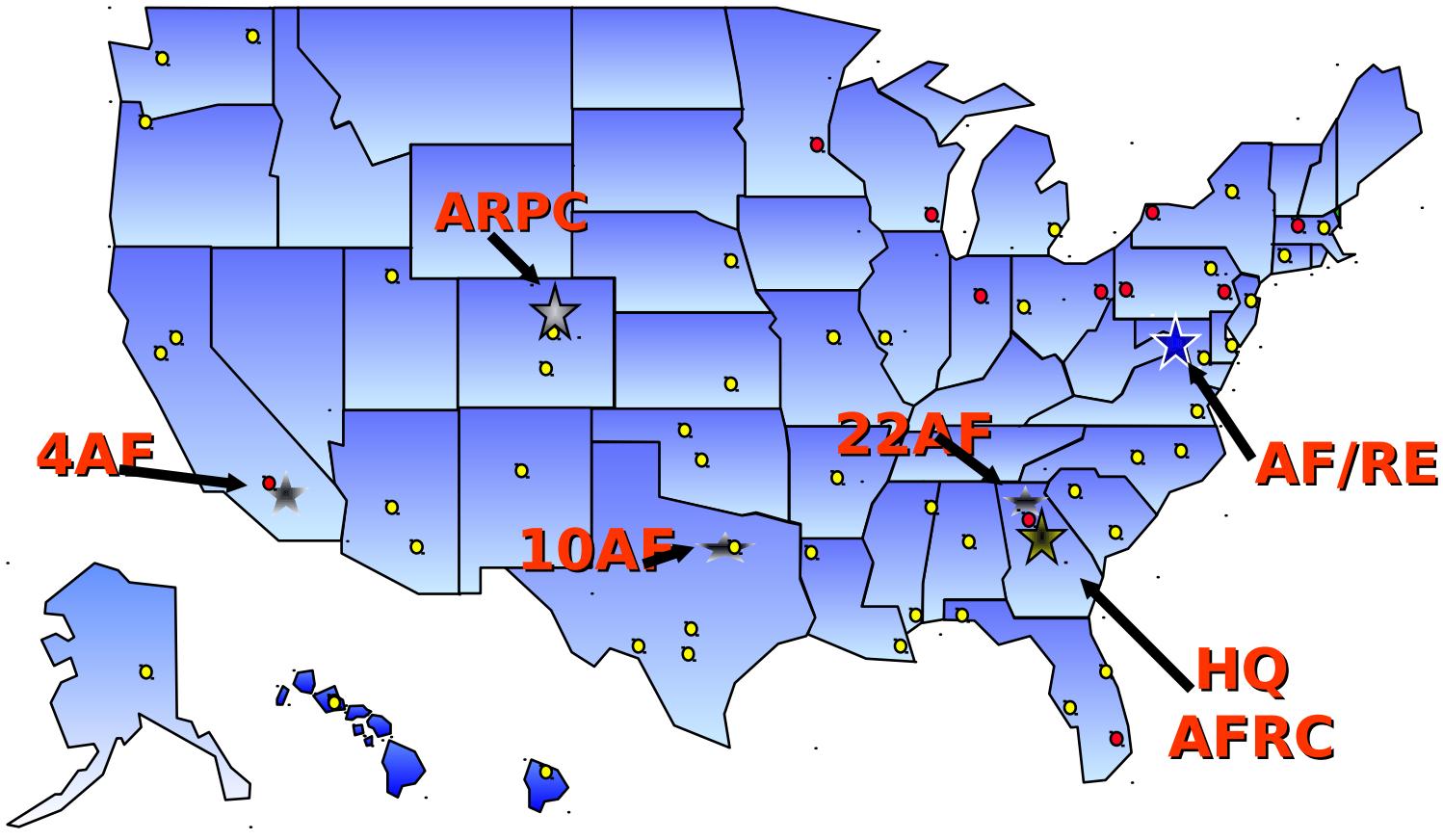


**Supplied by  
Reserve 20%**



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# USAF Reserve Locations



Alaska

Hawaii

Guam

● AFRC-Owned Bases



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**1953-1990  
(38 YEARS)**

**11**



***Increasing  
Tempo***



**1991-2005  
(15 YEARS)**

**60+**





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# Contingency and Real-World Ops





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# Exercise Participation and Support





# Post 9-



- Homeland Defense Duties
- Medical Support
- Port Mortuary Security Forces
- Airlift and Refueling Support
- Detainee Transfer





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# AFRC Mobilization Snapshot

UNCLASS

## Unit/IMA



CURRENT  
MOBILIZATION  
AUTHORIZATION  
**4,038**

CURRENTLY MOBILIZED

**2,757**

**Unit - 2,755   IMA - 2**

**(MOBILIZED >1 YR = 1,368)**

**Unit - 1,368   IMA - 0**

TOTAL NUMBER  
OF  
MOBILIZATIONS  
**30,845**

TOTAL RESERVIST  
MOBILIZED

**28,522**

**(MOBILIZED > 1 YR =  
12,736)**

PROJECTED DEMOBILIZATION

**Jul 05 - 43   Aug 05 - 48   Sep 05 -  
11**

**As of: 1 Jul 05**

**OPR:  
DPXX**



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# Volunteers Unit & IMA



## *Overseas and Homestation/Conus*

*In Support of NOBLE EAGLE, ENDURING FREEDOM, IRAQI FREEDOM, AEF*

<u>No. Days</u>	<u>Overseas</u>	<u>Homestation/Conus</u>
1-15	3	9
16-30	10	13
31-60	46	92
61-90	124	80
91-120	87	116
121-180	355	286
181-365	35	927
<b>TOTAL</b>	<b>660</b>	<b>1523</b>

**GRAND TOTAL VOLUNTEERS = 2183**

As of: 1 Jul 05

**OPR:  
DPXX**



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# Reservists' Concerns and



## Why Reservists

### ~~Serve:~~

- Service to Country
- Education Benefits
- Skills Training
- Pay and Benefits
- Challenging Training
- Belonging to a Team
- Promises Met
- Responsive Leadership

## Issues Why Reservists

### ~~Leave:~~

- Civilian Job Issues
- Family Issues
- Unfair Treatment
- Pay Problems
- Not Promoted/Limited Advancement opportunities
- Lack of Recognition
- Work Not Challenging



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# Reservists' Concerns and Issues

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## Family

**The Issue:** *Reserve commitments for time and travel create family issues and concerns that can impact the overall Reservist's performance.*

- **What Are We Doing?**
  - Family Support Efforts
  - Education
  - Communication
  - AEF
  - Benefits



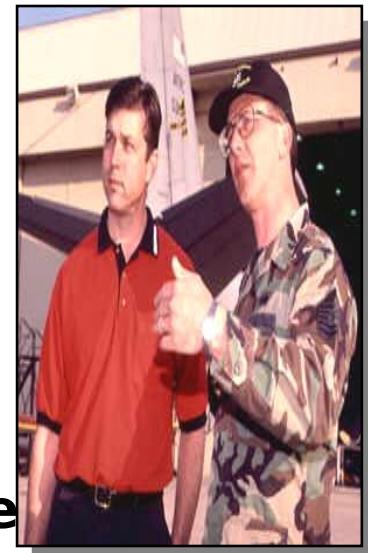


# Reservists' Concerns and Employers Issues

**The Issue:** *Reservists are dependent on support of their employers to do what we ask of them.*

## What the Reserve is Doing?

- Uniform Services Employment and Reemployment Rights Act of 1994 (USERRA)
- Employer Support of the Guard and Re





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# The Reserve

## A Strong, Viable *Triad* Reserve

Reservist



Famil

Employ  
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V

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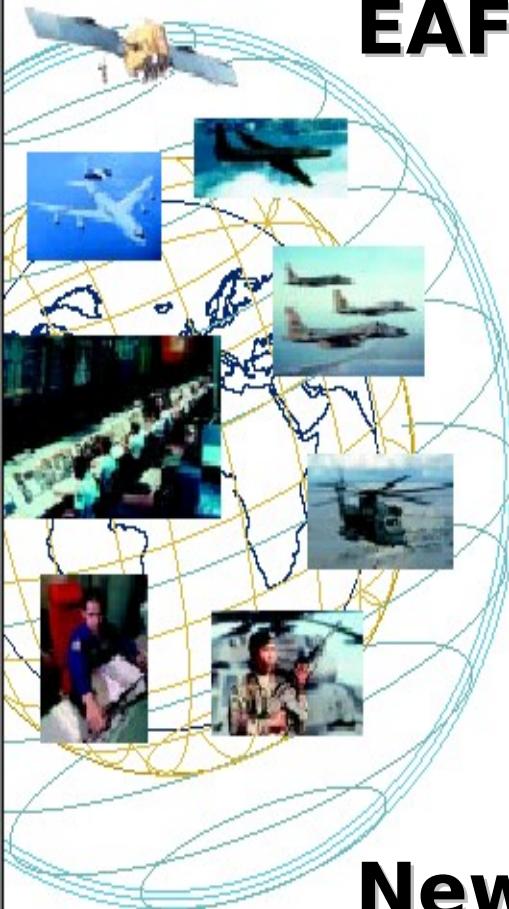


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# Priorities and Challenges

## EAF/AEF Readiness Challenges



### Experience Indicators

### Modernization

### New Missions/Future Total Force

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# Readiness Challenges



- ❖ **Meeting New AEF Taskings with Volunteerism/Mobilization**
- ❖ **AFSC vs Theater-specific Training**
- ❖ **Deployment by Individual/UTCs vs Individual AFSCs**





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# Expeditionary Aerospace Force



## STRUCTURE



Organize Total Force into Aerospace Expeditionary Forces

AEFs provide a more stable, predictable, and available force

## CULTURE



## OPERATION S



Men and women with an “expeditionary and warrior mindset” who understand our mission is global

Bold, Decisive Leaders who excel in austere, unpredictable

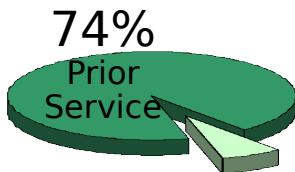
Innovative approaches and new technologies which make us light, lean, and lethal

Rapidly employable World-wide

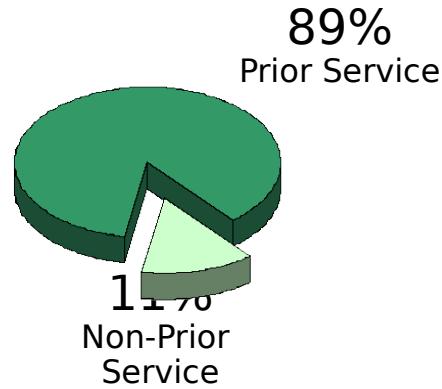


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# Experience Indicators



26%  
Non-  
Prior  
Service



1%  
Non-Prior  
Service



## SUPPORT

Average Years  
Experience  
Enlisted 14.9  
Officer 15.4

## AIRCREW

Average Years  
Experience  
Enlisted 18.3  
Officer 17.1





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# Modernizati

on

... We operate aircraft and spacecraft optimized for their environments, but the art of commanding aerospace power lies in integrating systems to produce the exact effects the nation needs.

Source: AF Vision  
2020



Integrity - Service

Excellence



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# New Missions and

## *Future Total* Space Operations



### Global Hawk



### RED HORSE





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# Total Force Mix



## Mission Total

	ANG	AFRC
▪ <b>Rescue</b>	<b>26%</b>	<b>23%</b>
49%		
▪ <b>Tanker</b>	<b>51%</b>	<b>23%</b>
74%		
▪ <b>Theater Airlift</b>	<b>49%</b>	<b>21%</b>
70%		
▪ <b>Strategic Airlift</b>	<b>16%</b>	<b>45%</b>
61%		
▪ <b>Bomber</b>	0%	8%
<b>Integrity - Service - Excellence</b>		



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# Air Force



## Team



## *Global Engagement,*

## *A Vision for the 21st Century*



**Air Force  
Reserve**



**Active Duty  
Air Force**



**Air National  
Guard**

*Integrity - Service - Excellence*